

AUDIT COMMITTEE

COMPOSITION

The Present members in the Audit Committee are as follows:-

| S. No. | Name of Member | Designation in Committee | Designation in Company |
|--------|----------------------------|--------------------------|------------------------|
| 1 | Sh. Santosh Kumar Bishwal | Chairman | Independent Director |
| 2 | Sh. Joginder Singh Dhamija | Member | Independent Director |
| 3 | Sh. Kunal Agarwal* | Member | Independent Director |
| 4 | Sh. Rajesh Sehgal | Member | Non-Executive Director |
| 5 | Sh. Shekhar Swarup | Member | Executive Director |
| 6. | Sh. Vivek Gupta | Member | Independent Director |

NOMINATION AND REMUNERATION COMMITTEE

COMPOSITION

The constitution of the Nomination and Remuneration Committee is as under:-

| S. No. | Name of the Members | Designation | Designation in Company |
|--------|----------------------------|-------------|------------------------|
| 1 | Sh. Joginder Singh Dhamija | Chairman | Independent Director |
| 2 | Sh. Santosh Kumar Bishwal | Member | Independent Director |
| 3 | Sh. Rajesh Sehgal | Member | Non-Executive Director |

b) Payment Terms for Non-Executive Directors

- Sitting fees not to exceed limits prescribed under the Companies Act, 2013.
- The remuneration payable to Non - Executive Directors is decided by the Board of Directors.

STAKEHOLDERS RELATIONSHIP COMMITTEE

COMPOSITION

The constitution of the Stakeholders Relationship Committee is as under:-

| Name of the Members | Designation | Designation in the Company |
|----------------------------|--------------------|-----------------------------------|
| Sh. Santosh Kumar Bishwal | Chairman | Independent Director |
| Sh. Joginder Singh Dhamija | Member | Independent Director |
| Sh. Manik. Lal Dutta | Member | Executive Director |
| Dr. Bhaskar Roy | Member | Executive Director & CFO |

COMPLIANCE OFFICER

Shri Santosh Kumar Pattanayak, Company Secretary of the Company has been appointed as the Compliance Officer.

CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE:

COMPOSITION

The constitution of the Corporate Social Responsibility (CSR) Committee is as under:-

| Name of the Members | Designation | Designation in the Company |
|----------------------------|--------------------|-----------------------------------|
| Sh. Santosh Kumar Bishwal | Chairman | Independent Director |
| Sh. Joginder Singh Dhamija | Member | Independent Director |
| Sh. Shekhar Swarup | Member | Executive Director |
| Dr. Bhaskar Roy | Member | Executive Director & CFO |

RISK MANAGEMENT COMMITTEE:

COMPOSITION

The constitution of the Risk Management Committee is as under:-

| Name of the Members | Designation | Designation in the Company |
|----------------------------|--------------------|-----------------------------------|
| Sh. Santosh Kumar Bishwal | Chairman | Independent Director |
| Sh. Joginder Singh Dhamija | Member | Independent Director |
| Sh. Shekhar Swarup | Member | Executive Director |
| Dr. Bhaskar Roy | Member | Executive Director & CFO |
| Sh. Rajesh Sehgal | Member | Non-Executive Director |